

# Minors must be offered employment before applying for a work permit.

## Work Permit for Minors (Age 14-17)

During the 2014 session, the Maryland General Assembly passed House Bill 467 that modifies the requirements that must be met before a minor work permit can be issued. The new change requires the minor's parent or guardian to certify the age on the minor work permit is correct rather than producing proof of age to an issuing officer. This change allows the Department of Labor, Licensing and Regulation to grant applicants the ability to download and print a work permit directly from the application website. The new system will be operational July 29, 2014. Once the new system is operational, minors will no longer be required to obtain their work permit from an issuing officer.

From July 29, 2014 forward, please instruct minors seeking to apply for a work permit to complete the online application found at: <https://www.dllr.state.md.us/childworkpermit/>

Once the application is completed, the minor will be able to print the work permit. The work permit must then be signed by the minor, the minor's parent (guardian), and the employer. Work permits are not valid unless signed by all parties.

The Department of Labor, Licensing and Regulation would like to thank all issuing officers for their participation in helping minors working in Maryland apply for minor work permits. Issuing officers have been supportive partners with the Department for many years and their efforts have been greatly appreciated.

**Work permits are not valid unless signed by the minor, the minor's parents or legal guardian, and the minor's employer.**

Application Directions

- **Complete all required information.**
- **Print work permit.**
- **The minor, a parent/legal guardian, and the employer sign the permit.**
- **Once complete, the employer must keep a copy on file for three (3) year**